

*The following job description is designed to be used as an example. Be sure to customize it based on your business needs and any applicable state or local laws or licensing requirements.*

RESIDENTIAL PAINTER

POSITION JOB DESCRIPTION

|  |  |  |  |
| --- | --- | --- | --- |
| Title: | Residential Painter | Date: |  |
| Reports to: |  | Department: |  |
| Position type:  *(Select as appropriate)* | Employee/Subcontractor | # of Employees Supported: |  |
| # of Direct Reports: |  |

CORE RESPONSIBILITIES

Under general supervision, apply coats of paint, varnish or stain to decorate and protect interior and exterior surfaces, trimmings, and fixtures of homes, buildings and structures.

ESSENTIAL RESPONSIBILITIES AND TASKS: *(Add or remove as needed)*

Maintenance and Repair

* Smooth and prepare surfaces for painting, including sanding and removing old paint.
* Fill nail holes, cracks, and joints with putty, plaster or other filler.
* Tape, float and texture walls and ceilings.
* Paint surfaces, using brushes, spray gun, or paint rollers, and apply paint with cloth, brush, sponge or fingers to create special effects.
* Stain, seal, and varnish wood surfaces.
* Erect scaffolding or set up ladder to perform tasks above ground level.
* Remove graffiti from the interior and exterior of buildings.
* Repair window glass.
* Pick up and deliver painting supplies to jobsite; maintain delivery records.
* Detect needed repairs on buildings, grounds and equipment by following established inspection procedures.
* Receive and complete work orders while maintaining accurate records on material and labor used.
* Maintain inventory of tools and assist with inventory control of materials and equipment.
* Inspect jobs upon completion and ensure areas are clean.
* Work with property owner/designer/architect/general contractor to complete projects.

Safety

* Operate tools and equipment according to established safety procedures.
* Perform preventive maintenance on tools and equipment and ensure that equipment is in safe operating condition.
* Follow established safety procedures and techniques to perform job duties (e.g. lifting, climbing, etc.)
* Store, handle and dispose of paint, stain, varnish and other chemicals according to established procedures.
* Correct unsafe conditions in work area and report any conditions that are not correctable to supervisor immediately.

Other Duties as Assigned

Other duties could include working in other areas of the shop to provide support during absences or shortage of staff in other trades or to perform duties associated with light construction projects.

POSITION REQUIREMENTS

License or Certificate:

Possession of or ability to obtain an appropriate and valid driver’s license. State and local requirements for a painting license vary widely, Refer to your specific state or local licensing requirements for more information.

Education and Experience Guidelines

*Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

* **Education/Training:** Equivalent to the completion of the twelfth grade supplemented by training in the painting trades.
* **Experience:** Three years of progressively responsible painting experience

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

*The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.*

* **Environment:** Field and construction site environment, travel from site to site, work around traffic and heavy construction equipment, work at heights on scaffolding and ladders, work in confined spaces, on slippery or uneven surfaces.
* **Physical:** Sufficient physical ability to perform heavy lifting, bending, stooping, climbing ladders, kneeling and crawling; standing or walking for prolonged periods of time; operating motorized vehicles and equipment.
* **Vision:** See in the normal visual range with or without correction; vision sufficient to read printed documents and to operate equipment; ability to distinguish color.
* **Hearing:** Hear in the normal audio range with or without correction.
* **Equipment Used:** Brush, roller, striping machine, taping and masking equipment, spray equipment, sand and water blaster, air compressor, dry wall tools and equipment, hand tools, ladder, scaffolding. Light truck or van.

DISCLAIMER:

*The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as an exhaustive list of all duties, responsibilities, success profile characteristics or qualifications required of employees assigned to this job. Management retains the discretion to add to or change the duties of the position at any time.*

**COMPANY NAME HERE**   
CONTACT INFO HERE

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